

# Announcement to the ASX

## iSOFT Notice of Meeting – Director's termination entitlements

**Sydney – 29 September 2009 – iSOFT Group Limited (ASX: ISF)** – Australia's largest listed health information technology company, today announced that it wishes to clarify the termination entitlements contained in the employment contract for Gary Cohen, Executive Chairman & CEO. Resolution 10 at the upcoming Annual General Meeting to be held on 6 October 2009 seeks approval of a regime for termination benefits in respect of Mr. Cohen's employment contract.

Upon termination of his contract, amounts that may be payable to Mr. Cohen and which may be classified as termination benefits are:

- (i) **Payment in lieu of notice** up to one year's base salary (total fixed remuneration or TFR) where the Company elects to make a payment in lieu of notice rather than have him work out his notice period (but no payment where the notice period is worked out in the ordinary course);
- (ii) **Pro rata share of any short term incentive (STI)** payment that he would have been entitled to had his employment not been terminated but only where (a) the Company elects to make a payment in lieu of notice; and (b) the financial and non-financial qualifying conditions for that STI are met, including shareholder approval if required. Mr. Cohen's maximum STI opportunity is capped at 200% of his TFR; and
- (iii) **Non lapsing of long term incentive (LTI) awards** in circumstances where the Company has terminated his employment. In order to earn those LTI awards the vesting conditions associated with those awards must still be met in due course, with conditions which are set by the Board of iSOFT and approved by the shareholders in general meeting.

Further details are contained in the Notice of Meeting dated 4 September 2009.

### End of release

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#### For further information contact:

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#### About iSOFT Group

iSOFT Group Limited (ASX: ISF) is the largest health information technology company listed on the Australian Securities Exchange, and among the world's biggest providers of advanced application solutions in modern healthcare economies.

iSOFT works with healthcare professionals to design and build software applications that answer all of the difficult questions posed by today's healthcare delivery challenges. Our solutions act as a catalyst for change, supporting free exchange of critical information across diverse care settings and participating organisations.

Today, more than 13,000 provider organisations in 38 countries use iSOFT's solutions to manage patient information and drive improvements in their core processes. The Group's sustainable development is delivered through careful planning, in-depth analysis of the market, and anticipation of our clients' evolving requirements. Our business is driven by the collective talent, experience and commitment of more than 4,600 specialists in 16 locations worldwide, including more than 2,300 technology and development professionals.

A global network of iSOFT subsidiaries, supported by an extensive partner network, provides substantial experience of national healthcare markets. As a result, we offer our clients comprehensive knowledge of local market requirements in terms of culture, language, working practices, regulation and organizational structure.

**[www.isofthealth.com](http://www.isofthealth.com)**